



Job Title: Class Teacher for the Grades

Waldorf School at Moraine Farm is seeking an experienced, Waldorf-trained teacher.

Our school, now in its 37th year, enrolls over 100 children in nursery through fifth grade and is a full member of AWSNA and AISNE. Children in grades one through five participate in several subject classes, including Physical Education, Music (Strings and Orchestra), Handwork, and Spanish. Our Early Childhood program includes kindergarten, nursery, and parent & child classes.

Our faculty is a dynamic blend of seasoned educators and fresh talent, with a shared commitment to professional growth. We prioritize faculty development through continuous mentoring and structured evaluations. Our governance structure, overseen by a dedicated Board of Trustees, includes Co-directors and a supportive Leadership Circle. Within our close-knit community, collaboration flourishes among our Faculty, Board, and devoted parents.

We are located in a picturesque area just north of Boston, Massachusetts, at the historic Moraine Farm property. We are a short commuter-train ride to Boston, with its world-class symphony orchestra, museums, and universities. To learn more about our school, visit our website, www.waldorfmoraine.org

Overview of Position: Waldorf School at Moraine Farm is seeking an experienced Waldorf-trained teacher. This position requires a deep understanding and grounding in the foundations of Waldorf education, as well as the abilities to bring the curriculum in support of each child, their families, and the entire class.

Responsibilities include curriculum development and instruction, classroom management and creating a healthy class community, practical and artistic activities, family communication, community involvement, and serving the school through committee work.

This position requires an understanding and grounding in the foundations of Waldorf education, as well as the abilities to:

- bring the curriculum in support of each child, their parents, and the entire class
- build a healthy class community
- serve the school through committee work, administrative responsibilities and, and close collegial work with the faculty and staff

Position Details: This is a full-time salaried position. Benefits include:

- \$38K - \$48K based on experience

- Health insurance, retirement package, ongoing professional development
- Tuition remission

Minimum Qualifications:

- Bachelor's degree from an accredited university
- 1 – 2 years relevant teaching experience

Preferred Qualifications:

- Have completed, or be willing to complete Waldorf Certification or Waldorf training
- Teaching experience in a Waldorf school

Waldorf School at Moraine Farm promotes respect for all students, employees, and applicants for admissions or employment, and prohibits discrimination to the full extent required by law, including discrimination based on race, color, ethnic or national origin, religion, creed, sex, gender, gender identity or expression, sexual orientation, age, disability, predisposing genetic characteristics, pregnancy, familial or marital status, military status, or any other category which is protected by applicable federal, state or local law. These nondiscrimination policies apply in the administration of our educational policies, hiring policies, admissions policies, financial aid programs, athletics, and other school-administered programs.

How to Apply: We invite you to send a letter of introduction, your resume, and a completed [employment application](#) to Waldorf School at Moraine Farm, Attention: Hiring Committee, 701 Cabot Street, Beverly, MA, 01915.