



Job Title: Afternoon Program Assistant

Overview of Position:

This teacher will assist the lead afternoon program teacher in creating and providing enriching, developmentally appropriate programs to students in early childhood through middle school. This requires active participation and understanding of the curriculum to meet the children's needs, as well as close collegial work.

Position Details: This is a part-time, hourly position.

This person is expected to be instrumental in the following:

- Create a homelike environment; Prepare snack
- Have a versatile behavioral management ability (working simultaneously and comfortably with students four through twelve years old)
- Guide early childhood students in respectful and creative play
- Be an enthusiastic player and referee in games for students in grades one through six
- Introduce group games to all ages
- Introduce crafts to all ages
- Be a caring and nurturing presence for early childhood students
- Manage diverse-aged groups of children independently
- Create an environment where children of a wide age range can play and work appropriately

Minimum Qualifications:

- Bachelor's degree (B.A.) or equivalent from four-year college or university
- Have completed, or be willing to complete Waldorf Certification or some Waldorf training, or be interested in learning about Waldorf education
- At least one year of teaching experience with students of multiple ages
- Strong interpersonal and organizational skills

Preferred Qualifications:

- Prior teaching experience in an afternoon program
- Prior teaching experience in a Waldorf school
- Prior experience with early childhood students and students in grades 1 - 6

ABOUT WALDORF SCHOOL at Moraine FARM:

Our healthy, thriving school, now in its 30th year, is a full member of AWSNA. Our school has approximately 120 children enrolled in nursery through eighth grade. Children in grades one through eight participate in several subject classes, including Physical Education, Music (Strings and Orchestra), Handwork, and Foreign Languages (German and Spanish). Our Early Childhood program includes kindergarten, nursery, and parent-child classes. Our faculty is a diverse, multi-generational group of men and women. We are a mix of both new and experienced teachers. We are committed to faculty support and development and provide ongoing mentoring and regular evaluation. Our governance structure includes a full time Executive Director, Faculty Administrator and a College of Teachers. We enjoy strong collaborative relationships among our Faculty, College, Board, and Parents.

We are located in a picturesque area just north of Boston, Massachusetts. Our school is now in our fourth year at our new campus on historic Moraine Farm. We are a short, commuter-train ride to Boston, with its world class symphony orchestra, museums, and universities. To learn more about our school, visit our website, www.waldorfmoraine.org.

HOW TO APPLY:

We invite you to send a letter of introduction, your resume, and a completed employment application (found on our web site) to Waldorf School at Moraine Farm, Attention: Teacher Search Committee, 701 Cabot Street, Beverly, MA, 01915. Please send email inquiries or electronic application materials to hiringteam@waldorfmoraine.org.

We look forward to hearing from you!